



## Indian Institute of Technology Bhilai

### GEC campus Sejbahar, Raipur, Chhattisgarh

#### Advertisement No. IITBh/2017/Rec/FA/1

IIT Bhilai is an institute of national importance declared as such under the Institutes of Technology (Amendment) Act 2016 to provide for education and research in various branches of engineering, technology, science, and arts.

IIT Bhilai invites applications from Indian nationals including Persons of Indian Origins (PIOs) and Overseas Citizens of India (OCIs), and Foreign Nationals to the posts of Assistant Professor, Associate Professor and Professor at IIT Bhilai ([www.iitbhilai.ac.in](http://www.iitbhilai.ac.in)) from exceptionally bright and highly motivated candidates with an established record of independent, high quality research and commitment to teaching in the departments of Computer Science and Engineering, Electrical Engineering, Mechanical Engineering, Mathematics, Physics, Chemistry and Humanities. Foreign national here means a person who does not have either an Indian passport, or a PIO/OCI card. Foreign nationals can be offered contractual appointment for up to five years. The appointment can be renewed thereafter.

Interested candidates may apply with the following.

- Curriculum Vitae, list of publications
- Proposed research and teaching plan
- Department in which the candidate proposes to work
- Copies of academic testimonials
- Copies of five best research publications
- Names and Addresses (with email addresses and fax numbers) of at least three referees.

Template of the application form can be downloaded from [www.iitbhilai.ac.in](http://www.iitbhilai.ac.in).

The Institute provides support to cover relocation expenses for a new faculty member and provides significant start-up research grant. In addition, the Institute provides Cumulative Professional Development Allowance (CPDA) of Rs.3 lakhs for every block of 3 years to meet the expenses for participating in international and national conferences and paying the membership fee of various professional bodies and contingent expenses. The faculty and their families are covered by an attractive Contributory Health Services Scheme.

### Description of posts and required qualifications

#### ASSISTANT PROFESSOR:

**Pay: in Pay Band 3** (Rs.15600-39100) with AGP of Rs. 8000.00 (pre-revised) (or AGP of Rs. 7000.00 (pre-revised) for those appointed on contract basis) for direct recruits, minimum pay in the PB-3 to be fixed at 30000.00 plus applicable allowances.

**Qualification:** The candidate must have Ph.D. in a relevant area with first class or equivalent grades at the preceding degree and with consistently good academic record.

**Experience:** For a fresh Ph.D., the position will be on contract basis for the first three years, and will be regularized afterwards as per the applicable procedure and subject to performance evaluation. For those with three or more years of teaching/research/industrial experience regular appointment can be made.

**ASSOCIATE PROFESSOR:**

**Pay: in Pay Band 4** (Rs.37400-67000) with AGP of Rs. 9500.00 (pre-revised) for direct recruits, minimum pay in the PB-4 to be fixed at 42800.00 plus applicable allowances.

**Qualification:** The candidate must have Ph.D. in a relevant area with consistently good academic record.

**Experience:** A minimum of six years teaching/research/professional experience of which 3 years should be at the level of Assistant Professor, Senior Scientific Officer/Senior Engineer in a research organization or industry as on the date of application.

Candidates should be preferably below 45 years of age.

**PROFESSOR:**

**Pay in Pay Band 4** (Rs.37400-67000) with AGP of Rs.10500.00 (pre-revised) for direct recruits, minimum pay in the pay Band will be fixed at Rs.48000.00 plus applicable allowances.

**Qualification:** The candidate must have Ph.D. in a relevant area with consistently good academic record.

**Experience:** A minimum of ten years teaching/research/professional experience of which at least 4 years should be at the level of Associate Professor in a research organization or industry, as on the date of application. The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of M.Tech. and Ph.D. students, and have a strong record of sponsored research, publications in reputed journals and referred conferences, patents, laboratory/course development and other recognized relevant professional activities.

Candidates should be preferably below 55 years of age.

**OTHER INFORMATION:**

1. The pay carries all other allowances as admissible to a Central Government employee.
2. The benefits, such as HRA (if Housing not provided), LTC, Medical re-imburement, transportation allowance, education allowance for children, contribution towards New Pension Scheme (NPS), re-imburement of limited Telephone expenses, Research initiation grant, financial support towards National and International conferences etc. shall be permitted as per the Institute norms.
3. Women candidates are especially encouraged to apply.

4. If a candidate is interested in applying to more than one department, she/he should submit separate application for each of the department of interest.
5. Applications are welcome throughout the year and should be sent by e-mail to **dofa@iitbhilai.ac.in**.
6. This is a standing advertisement. There is no specific requirement on when a candidate can submit an application. Applications will be accepted throughout the year, and will be taken up for screening for interview from time to time.
7. Recruitment will be based on the need in given areas within the department.
8. The institute reserves the right to fill or not fill any or all of the advertised posts.
9. **Mere fulfillment of the qualifications and experience requirement does not entitle the candidate to be called for an interview.**
10. Applicants who are employed in Government, Semi-Government Organizations, autonomous bodies, PSUs will be required to produce a "NO OBJECTION CERTIFICATE" including a vigilance clearance and disciplinary clearance from their employer at the time of the interview.
11. Copies of certificates, diplomas, other testimonials and documentary proofs in support of the applications should be attached along with the applications.

## **Particulars of specializations required in each department**

**Chemistry:** All areas

**Computer Science and Engineering:** All areas

**Electrical Engineering:** All areas

**Humanities:** Applied Areas of Humanities, including but not limiting to Cultural Studies, Ethics, Economics, and English

**Mathematics:** All areas

**Mechanical Engineering:** All areas

**Physics:** All areas

**Note:** IIT Bhilai reserves the right to focus on specific areas for its recruitment.